

# **MONTCLAIR PUBLIC SCHOOLS**



## **PUBLIC BOARD MEETING HELD ON**

**WEDNESDAY, FEBRUARY 7, 2018 AT 6:00 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY**

MINUTES OF THE PUBLIC BOARD MEETING  
HELD WEDNESDAY, FEBRUARY 7, 2018 AT 6:00 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

1. Meeting Notice

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

1. On Thursday, December 7, 2017, notice of this meeting was posted on the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road and filed with the Township Clerk. The time, date and location of this meeting were accurately set forth therein.
2. On Thursday, December 14, 2017, notice of this meeting was posted in the Montclair Times. The date, time and location of this meeting were accurately set forth therein.
3. On Saturday, December 16, 2017, notice of this meeting was posted in the Herald News. The date, time and location of this meeting were accurately set forth therein.

“Please be advised that this meeting is considered a public meeting under the law and may be taped, broadcast, used or reproduced in ways and in mediums beyond the control of the Board of Education. Individual statements and opinions expressed are solely those of the speakers and do not necessarily represent the Montclair Board of Education.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data regarding yourself or others during this public meeting, this information may be collected and used by others. Accordingly, the Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board bears no responsibility and will not be liable for any comments made by members of the public. Speakers should, therefore, carefully evaluate their statements for individual consequences under the law, and should obtain any appropriate professional advice prior to speaking.”

B. ROLL CALL at 6:02 pm

	PRESENT	ABSENT
Laura Hertzog	x	
Jevon Caldwell-Gross		x
Jessica de Koninck	x	
Joseph Kavesh		x
Anne Mernin		x
Eve Robinson	x	
Franklin Turner	x	

C. RESOLUTION FOR EXECUTIVE SESSION

**Franklin Turner moved to approve the following**

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

- a matter rendered confidential by federal or state law;
- material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- a collective bargaining agreement and/or negotiations related to it;
- any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting
- deliberation after a public hearing that could result in a civil penalty or other loss.
- pending or anticipated litigation or contract negotiation and/or matters of attorney/client privilege

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

**Seconded by Jessica de Koninck and approved by a vote of 4-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross				<b>x</b>
Jessica de Koninck	<b>x</b>			
Joseph Kavesh				<b>x</b>
Anne Mernin				<b>x</b>
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

Jevon Caldwell Gross arrived at 6:09 pm, Joe Kavesh arrived at 6:05 pm and Anne Mernin arrived at 6:10 pm

- D. RETURN TO OPEN SESSION at 7:34 pm
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL

	<b>PRESENT</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>	
Jevon Caldwell-Gross	<b>x</b>	
Jessica de Koninck	<b>x</b>	
Joseph Kavesh	<b>x</b>	
Anne Mernin	<b>x</b>	
Eve Robinson	<b>x</b>	
Franklin Turner	<b>x</b>	

- G. COMMITTEE, LIAISON AND CONFERENCE REPORTING
- H. SEARCH UPDATE
- I. SUPERINTENDENT’S REPORT
  - 1. Discussion of Action Plan for Pupil Services
  - 2. School Climate and Culture

J. ADMINISTRATION PRESENTATION AND BOARD OF EDUCATION DISCUSSION

1. Discussion of Resolution Exploring Options for Public Preschool/Primary Units in the Montclair School District
2. Review of Student Activity Accounts Manual
3. Review of Draft Agenda for Tuesday, February 20, 2018
4. Resolution: In Support of the Development, Relief, and Education for Alien Minors (DREAM) Act

K. COMMENTS FROM THE PUBLIC

The Board will allow time for the public to comment on agenda and non-agenda items.

THE FOLLOWING ITEMS ARE FOR THE BOARD'S CONSIDERATION

L. BUSINESS OFFICE

**Eve Robinson moved to approve the following**

1. Resolution: Approval of Conference and Travel Requests

**WHEREAS**, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

**WHEREAS**, the travel must be directly related to the employee's or Board member's current responsibilities,

**NOW, THEREFORE, BE IT RESOLVED** that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

<b>CONFERENCE AND TRAVEL EXPENSES</b>						
<b>CONFERENCE</b>	<b><u>DATE</u></b>	<b><u>BOARD MEMBER/ EMPLOYEE</u></b>	<b><u>SCHOOL DEPT.</u></b>	<b><u>ESTIMATED COST</u></b>	<b><u>EDUCATIONAL PURPOSE</u></b>	<b><u>LOCATION</u></b>
ADDRESSING STUDENT MENTAL HEALTH ISSUES/NJPSA	<b>2/7/18 &amp; 4/23/18</b>	ANDREW EVANGELISTA	CO	<b>\$300.00</b>	THIS WORKSHOP WILL PROVIDE GUIDANCE ON THE SIGNS TO LOOK FOR WHEN STUDENTS ARE DEALING WITH MENTAL HEALTH ISSUES.	MONROE TOWNSHIP, NJ
SCHOOL FINANCE CONFERENCE/ NJSBA	<b>2/9/18</b>	LAURA HERTZOG FRANKLIN TURNER	CO	<b>\$99 EACH</b>	THIS CONFERENCE WILL TEACH BEST PRACTICES IN FINANCE, HOW TO DO MORE WITH LESS, AND THE IMPORTANCE OF COLLABORATION BETWEEN THE BOARD AND ADMINISTRATION.	WEST WINDSOR, NJ

**BE IT FINALLY RESOLVED** that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

**Seconded by Jessica de Koninck and approved by a vote of 6-0-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>		<b>self</b>	
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin			<b>x</b>	
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>		<b>self</b>	

2. Resolution: Approval of Professional Services Contract With Parette Somjen Architects for Various Projects

**Joe Kavesh moved to approve the following**

RESOLVED, that the Board approve the Professional Services contract with Parette Somjen Architects for the following projects:

- a) Watchung Annex HVAC Rehabilitation Project, including acquisition and installation of equipment. \$59,000.
- b) Fortunato Field Turf Replacement Project. \$115,000.
- c) Woodman Field Track Replacement Project. \$96,000.

**Seconded by Franklin Turner and approved by a vote of 7-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			

Eve Robinson	x			
Franklin Turner	x			

M. PUPIL SERVICES

1. H.I.B.

**Joe Kavesh moved to approve the following**

**HIB Investigation Resolution for SUPERINTENDENT’S REPORT – February 7, 2018**

- A. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving student # 035212 on 12/12/2017 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. Student 035212 name should be redacted from report due to the fact his name was placed on report inadvertently by the Glenfield Middle School during the investigation.
  - b. Parents were notified of error: they met with building principal and discussed the concerns with Superintendent and District HIB coordinator.
  
- B. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 048457, 034553 from the 1/19/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. Substantiated: Yes
  - b. Counselor with have informative discussion with student separately
  - c. Academy Counselor will meet with students, for sensitivity training and teaching respect.
  
- C. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 034174 from the 1/26/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. Substantiated: Yes
  - b. Counselor with have informative discussion with students; conflict resolution
  - c. Referred to case manager for ongoing support
  - d. Academy Counselor will meet with student victim, for support
  
- D. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 034553 from the 1/26/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. Substantiated: NO
  - b. Counselor with have informative discussion with student separately.
  - c. Academy Counselor will meet with students, for sensitivity training and conflict de-escalation techniques.
  - d. Referred to case manager for ongoing support

- E. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 055623 from the 1/31/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. Substantiated: Yes
  - b. Counselor with have informative discussion with students; appropriate social media usage.
  - c. Referred to case manager for ongoing support
  - d. Academy Counselor will meet with student for support and conflict resolution.
  
- F. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 066306 from the 1/09/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. Substantiated: Yes
  - b. One day in-school suspension
  - c. Counselor with have informative discussion with students; separately social emotional supports.
  - d. Discussions on self-confidence for victim
  
- G. BE IT RESOLVED that the Board hereby affirms the Superintendent’s decision in HIB Investigation Involving SID # 984349, 056795 from the 1/30/2018 for reason set forth in the Superintendent’s Report to the Board and directs the Board Secretary/ School Business Administrator to transmit a copy of the Board’s decision to the affected students’ parents forthwith.
  - a. Substantiated: NO
  - b. Counselor with have informative discussion with student separately.
  - c. Referred to case manager for ongoing support

**Seconded by Franklin Turner and approved by a vote of 7-0**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

**N. DEPARTMENT OF EQUITY, CURRICULUM AND INSTRUCTION**

- 1. Resolution: Five Year Curriculum Plan and Textbook/Instructional Resources Plan



**Joe Kavesh moved to approve the following**

**Seconded by Franklin Turner and then**

**WITHDRAWN**

O. PERSONNEL

1. Resolution: Approval of Settlement Agreement Employee #44882546

**Franklin Turner moved to approve the following**

**BE IT RESOLVED** that the Montclair Board of Education hereby approves the January 8, 2018 settlement agreement with the Montclair Education Association fully resolving the Stage II Grievance filed on behalf of employee #44882546 on January 16, 2018.

**Seconded by Jevon Caldwell Gross and approved by a vote of 6-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin			<b>x</b>	
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

2. Resolution: Approval of Settlement Agreement Employee #45988441

**Franklin Turner moved to approve the following**

**BE IT RESOLVED** that the Montclair Board of Education hereby approves the January 8, 2018 settlement agreement with the Montclair Education Association fully resolving the Stage IV Grievance filed on behalf of employee #45988441 on November 16, 2016.

**Seconded by Jevon Caldwell Gross and approved by a vote of 6-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin			<b>x</b>	
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

3. Resolution: Approval of Job Description: Student Equity Advocate

**Franklin Turner moved to approve the following**

**WHEREAS** the Montclair Board of Education requires a **Student Equity Advocate** to support the needs of the district.

**BE IT RESOLVED** that the Montclair Board of Education approves the attached revised job description for **Student Equity Advocate**.

Personnel Department

**POSITION:** Student Equity Advocate

**QUALIFICATIONS:**

- A Bachelor's degree required, and a Master's degree in counseling or related field of study preferred.
- A NJ Certification preferred.
- Social services, psychology or guidance experience required.
- The ability to create and maintain a climate of respect and fairness for all students.
- Must possess strong communication, managerial and leadership skills.

- Must possess a strong commitment to equity and be able to communicate this commitment in clear, direct and actionable language.
- Ability to effectively motivate and assess students academically and socially.
- Ability to work as a member of a highly functioning team.
- Understanding of the laws that govern students' state and federal rights.
- Strong understanding of power arrangements within systems, cultural proficiency, equity, opportunity and access required.

**REPORTS TO:**      **Assistant Superintendent of Equity and/or Superintendent**

**JOB GOAL:**      Responsible for providing guidance and advocacy for students and/or parents/guardians to address individual or systematic systems that underserve Black students and other traditionally marginalized groups. Responsibilities include but are not limited to collecting lived experience data, researching and addressing issues of equity, linking students and their families to school and community resources, monitoring attendance and discipline, communicating with administration, counselors, students, and families; presenting concerns to district officials in a hope to address questions, concerns and/or misinformation; making recommendations to district staff that might enhance communications with students and/or families.

**PERFORMANCE RESPONSIBILITIES:**

1. Collects data relating to inequitable accounts of services, resources and/or treatment.
2. Communicates accurately and timely with students and their families to ensure a continuous school-family partnership exists.
3. Investigates student and parent issues and presents data from findings to the direct report.

4. Assists with evaluating student progress including attendance, academic, and behavioral data.
5. Coordinates with community partners to build resources that directly address the achievement gap (parent communication, early childhood learning, use of assessment data, etc.). Maintain a robust resource portal for students and parents.
6. Makes home visits to obtain information about students, parents and/or families.
7. Maintains accurate records of student, parent, staff, and community contacts.
  - a. The first year will be a baseline year; however, data should be collected and publicly shared.
8. Participates in stakeholder conferences to develop student action plans.
9. Assists with the supervision of students during instructional and non-instructional time.
10. Supports a positive school climate while interacting with students, families, staff and community members.
11. Maintains confidentiality when dealing with students, families, staff, and community members.
12. Through professional development with parents/guardians and/or direct contact with students, facilitates social and emotional growth with students.
13. Identifies additional “gap closing” services and programming based on the experience of Black students and other traditionally marginalized groups. Gap closing services include but are not limited to tutorial services, programming support, scheduling and supporting parents/students in teacher and/or administrator conferences, etc.
14. Conducts regular community conversations with traditionally marginalized groups regarding how students can best access resources within the school district.
15. Participates in staff meetings at both site and district levels.
16. Participates frequently in trainings, workshops and/or conferences relating to cultural diversity, equity and access, systems of privilege, and anti-racist efforts.
17. Performs other related duties as assigned.

**TERMS OF EMPLOYMENT:** 12 months as determined by the Board; salary and benefits as negotiated commensurate with qualifications and experience.

**Evaluation:** Performance on this job will be evaluated annually in accordance with the Board's policy on evaluation of non-certified staff.

The Montclair Public School District encourages people with disabilities, minorities, veterans and women to apply. Applicants and employees will not be discriminated against on the basis of any legally protected category. EEO/AA/Vet/Disability Employer

Established: July 2016

BOE Approved: November 20, 2017;

Revised

Revised & Board Approved: \_\_\_\_\_

February 7, 2018

**Seconded by Jevon Caldwell Gross and approved by a vote of 6-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin			<b>x</b>	
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

4. Resolution: Approval of Personnel Report as **Amended**

**Franklin Turner moved to approve the following**

WHEREAS, the Superintendent has recommended that the Board approve the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the attached Personnel Report including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

**PERSONNEL REPORT- February 7, 2018**

Approval of Leave of Absence for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following:

**Staff**

Leibowitz, Michele

Collier-Thomas, Jackie

Montclair High School

Renaissance Middle School

Special Education Teacher

Technology Teacher

LOA without pay: 1/2/2018-3/27/2018

LOA with pay: 1/4/2018-2/2/2018

Reason: Medical FMLA

Extension:

Salary: \$72,100.00

LOA with pay: 2/3/2018-2/16/2018

Reason: FMLA

Salary: \$102,505.00

**PERSONNEL REPORT – February 7, 2018**

Approval of Appointment of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of passing medical exam, fingerprinting qualifications, and HR clearance:

Miller, Michael

Lemke, Karin

LTS Math Teacher

LTS Language Arts Teacher

Glenfield Middle School  
Salary: \$59,800.00 MA Step 1  
Effective: February 12, 2018  
Replacing: Courtney Washington

Glenfield Middle School  
Salary: \$60,775.00 MA Step 2  
Effective: February 1, 2018  
Replacing: Peter Ramicco

Debyl, Emilie  
Paraprofessional  
Edgemont Elementary School  
Salary: \$23.95 per Hour TC Step 1  
Effective: February 12, 2018  
Replacing: Jeffrey Brick

Cohen-Santiago, Stefanie  
Paraprofessional  
Nishuane Elementary School  
Salary: \$23.95 per Hour TC Step 1  
Effective: February 8, 2018  
Replacing: New Position

Bryant, Amber  
Paraprofessional  
Nishuane Elementary School  
Salary: \$23.95 per Hour TC Step 1  
Effective: February 8, 2018  
Replacing: Pooja Punjabi

Smith, Profit  
Paraprofessional  
Glenfield Middle School  
Salary: \$23.64 per Hour BA Step 1  
Effective: February 8, 2018  
Replacing: New Position

Arroyo, Jasmine  
Paraprofessional  
Renaissance Middle School  
Salary: \$23.05 per Hour Basic Step 1  
Effective: February 12, 2018  
Replacing: New Position

Hall, Emily  
Paraprofessional  
Renaissance Middle School  
Salary: \$23.64 per Hour BA Step 1  
Effective: February 12, 2018  
Replacing: New Position

Porter, Cassie  
LTS Psychologist

Melhuish, Lauren  
Special Education Teacher

Northeast Elementary School  
Salary: \$65,235.00 MA+30 Step 1  
Effective: February 3, 2018 to June 22, 2018  
Replacing: Ruth Orozco

Bradford Elementary School  
Salary: \$55,025.00 BA Step 1  
Effective: February 1, 2018  
Replacing: New Position

McKeon, Jordan  
Paraprofessional  
Charles H. Bullock Elementary School  
Salary: \$23.05 per Hour Basic Step 1  
Effective: February 12, 2018  
Replacing: Andrew Greco

Saidel, Jennifer  
LTS Occupational Therapist  
DLC  
Salary: \$59,800.00 BA 30 Step 1  
Effective: February 12, 2018  
Replacing: Max Vinpa (LOA)

Randall, Megan  
Speech Language Specialist  
Bradford Elementary School  
Salary: \$67,752.00 MA Step 11  
Effective: March 1, 2018  
Replacing: Jane Sellar

Michaud, Jessica  
Paraprofessional  
Bradford Elementary School  
Salary: \$23.64 per Hour BA Step 1  
Effective: February 12, 2018  
Replacing: Sejal Gandhi

Kolakowski, Susan  
Paraprofessional  
Bradford Elementary School  
Salary: \$23.64 per Hour BA Step 1  
Effective: February 12, 2018  
Replacing: Paula LoBue

Delaney, Ashley  
Paraprofessional  
Bradford Elementary School  
Salary: \$23.64 per Hour BA Step 1  
Effective: February 12, 2018  
Replacing: Edward Piorkowski

Huchs, Jonathan



Health & PE Teacher

Glenfield Middle School

Salary: \$59,800.00 MA Step 1

Effective: TBD

Replacing: Justin Soccol

**PERSONNEL REPORT- February 7, 2018**

Approval of Stipends & Coaches for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following pending receipt of fingerprinting qualifications, background check, and HR clearance:

<u>Name</u>	<u>Position</u>	<u>Amount</u>	<u>Location</u>
Panneko, Karen	Drama (Dance)	\$2,657.00	Buzz
Kondreck, Catherine	GATEWAY	\$49.00 per hour	GMS
Gill, Daniel	GATEWAY	\$49.00 per hour	GMS
Macaluso, Patricia	GATEWAY	\$49.00 per hour	GMS
Dominick, Julie	GATEWAY	\$49.00 per hour	GMS
Carrington, Syreeta	GATEWAY	\$49.00 per hour	GMS
Jones, Tyler	GATEWAY	\$49.00 per hour	GMS
Zapantis, Eleni	GATEWAY	\$49.00 per hour	GMS
Mealy-Flack, Elizabeth	GATEWAY	\$24.50 per hour	GMS
Kvetkus, Brienne	GATEWAY	\$49.00 per hour	GMS
Brown, Fuquan	GATEWAY	\$49.00 per hour	GMS
Titus, Steve	GATEWAY	\$49.00 per hour	GMS
Comeau, Deb	GATEWAY	\$49.00 per hour	GMS
Nippes, Mary	GATEWAY	\$49.00 per hour	GMS
Lawton, Jeffrey	Science Olympiad	\$2,898.00	Buzz
Gandhi, Nisha	ROGATE	\$3,312.00	Buzz
Scala, Jamie	ROGATE	\$3,312.00	Buzz
Thomas, Susan	Model U.N.	\$1,656.00	RMS

**PERSONNEL REPORT- - February 7, 2018**

Approval of Resignations of Staff for the 2017-2018 School Year

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Resignation:

**Staff**

Piorkowski, Edward

Paraprofessional

Bradford Elementary School

Effective: February 3, 2018

Salary: \$32,755.00

Resignation

Rindner, Paula

LDTTC

Glenfield Middle School

Effective: July 1, 2018

Salary: \$105,503.00

Retirement

Armstrong, Amy

Science Teacher

Watchung Elementary School

Effective: July 1, 2018

Salary: \$108,305.00

Retirement

Hakusa, Susan

Special Education Teacher

Hillside Elementary School

Effective: July 1, 2018

Salary: \$102,848.00

Retirement

**Seconded by Jevon Caldwell Gross and approved by a vote of 6-1**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin			<b>x</b>	
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			

P. BOARD COMMENTS

Q. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Tuesday, February 20, 2018 at 6:00 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

R. ADJOURNMENT

**Franklin Turner moved to adjourn**

**Joe Kavesh seconded the motion**

	<b>AYE</b>	<b>NAY</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Laura Hertzog	<b>x</b>			
Jevon Caldwell-Gross	<b>x</b>			
Jessica de Koninck	<b>x</b>			
Joseph Kavesh	<b>x</b>			
Anne Mernin	<b>x</b>			
Eve Robinson	<b>x</b>			
Franklin Turner	<b>x</b>			